

NOTICE OF FIREFIGHTER/PARAMEDIC EXAMINATION

The Board of Fire and Police Commissioners of the City of Belvidere will conduct an examination to establish eligibility registers for original appointment to the position of Firefighter/Paramedic, in accordance with 65 ILCS 5/10-2.1 and the Rules of the Board.

APPLICATION AND WRITTEN EXAMINATION: Applications shall be completed online at <https://www.belvidereil.gov/fire/> The written examination shall be completed through the National Testing Network at <https://nationaltestingnetwork.com>. Applications and testing must be completed between June 1, 2026 and June 30, 2026.

MINIMUM QUALIFICATIONS: Applicants must meet all applicable statutory and Board Rule requirements, including high school diploma or equivalent, applicable age requirements and exceptions, as required by the City and Board Rules.

GENERAL SCOPE, FEE, AND SUBJECTIVE CRITERIA: The examination process includes a written mental-aptitude examination, CPAT physical ability certification with ladder climb, NTN prescreening interview, preference points, background and moral-character review, and post-offer medical and psychological examinations. Any prescreening interview shall be evaluated on job-related merit criteria, including communication, judgment, problem-solving, interpersonal effectiveness, integrity, and service orientation. Examination/application fees are those charged by NTN at the time of application; the City charges no separate application fee.

PRELIMINARY ELIGIBILITY REGISTER: Applicants who pass the written examination shall be placed alphabetically on a Preliminary Eligibility Register, expected to be established on or about July 9, 2026.

CPAT: Applicants must furnish proof of successful completion of CPAT, including ladder climb certification, within 30 days after posting of the Preliminary Eligibility Register, and may be required to present valid certification at appointment.

INITIAL AND FINAL ELIGIBILITY REGISTERS; PREFERENCE POINTS: Applicants who complete all required components shall be placed on an Initial Eligibility Register in order of relative excellence. Written claims for preference points, with verifiable supporting documentation, must be submitted within 10 days after posting of the Initial Eligibility Register or the claim may be deemed waived. After verified preference points are applied, the Board may establish a Final Eligibility Register from which appointments shall be made as vacancies occur.

The Board may postpone, modify, or cancel any part of the examination process as permitted by law and Board Rules. Notice of material changes shall be provided to applicants.

The City of Belvidere Board of Fire and Police Commissioners is an Equal Opportunity Employer.