

**MINUTES OF THE SPECIAL MEETING OF THE  
BOARD OF FIRE & POLICE COMMISSIONERS OF THE CITY OF BELVIDERE  
HELD ON NOVEMBER 1, 2017 IN THE CITY COUNCIL CHAMBERS  
OF THE BELVIDERE CITY HALL**

**CALL TO ORDER:** Chair Gonzalez called this Special Meeting of the Board of Fire and Police Commissioners to Order at 6:36 PM.

**ROLL CALL:** All Commissioners were personally and physically present in the meeting room. No Commissioner was absent. No Commissioner attended by electronic or remote methods. Also present was Fire Chief Al Hyser, Deputy Police Chiefs Shane Woody and Matthew Wallace. No members of the public were present.

**PUBLIC COMMENT:** There was no Public Comment presented.

**READING OF THE MINUTES:** No proposed Minutes were distributed, discussed or approved.

**COMMUNICATIONS:**

A. *Bills Payable.* NONE

B. *Police Chief's Report.*

Police Chief Jan Noble was not present as he was in Galena, Illinois for a training session. Deputy Police Chief Shane Woody presented no report.

C. *Fire Chief's Report.*

Fire Chief Hyser was present and presented report.

**UNFINISHED BUSINESS:** NONE.

**NEW BUSINESS:**

A. *Police – Preference Points for Promotional Candidates.*

The City Attorney has not yet completed his discussions with the Board's Counsel on this issue. The Administration supports the establishment of such preference points but only after the current promotional process is first completed. Commissioner Phillips made a verbal Motion To Postpone This Topic to the Board's next Meeting. Chair Gonzalez verbally seconded this Motion. A Roll Call Vote was held with the following results:

Commissioner Hunter	Aye
Commissioner Phillips	Aye
Chair Gonzalez	Aye

Chair Gonzalez declared the Motion as Passed and this topic will appear on the Agenda of the Board's next Meeting.

B. *Police – Command Staff evaluation of Promotional Candidates.*

By consensus, the Board continued this topic to the Board's next Board Meeting.

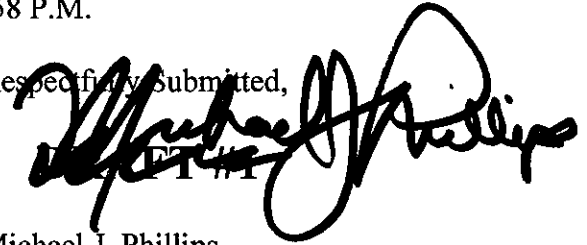
C. *Fire – Testing Companies for Promotions and New Hires.*

The Board next discussed the retention of private entities to conduct the new hire and promotional testing for the Fire Department as the current Fire Lieutenant and Fire Captain Promotional Eligibility Lists expire on April 15, 2018. The Fire Chief stated that the 90 day Study Booklets for the Promotional Tests are now available and then presented information on two possible testing providers: 1) COPS & FIRE Personnel testing and 2) Resource Management Associates. The Board took no action on retaining either provider.

**ADJOURNMENT:**

Commissioner Hunter made a verbal Motion To Adjourn. Chair Gonzalez verbally seconded this Motion. A voice vote was held and Chair Gonzalez declared the Motion as Passed and the meeting was adjourned. The Meeting adjourned at 6:58 P.M.

Respectfully Submitted,



Michael J. Phillips  
Secretary of the Board of Fire and  
Police Commissioners

APPROVED by Vote of the Board of Fire and Police Commissioners on March 21, 2018.