

CITY OF BELVIDERE, ILLINOIS

ORDINANCE #646H

THE CITY OF BELVIDERE FIRE AND POLICE COMMISSION TO ADOPT NEW RULES CREATING A
CONTINUOUS ELIGIBILITY REGISTER FOR POLICE OFFICER CANDIDATES AND OTHER PRE-HIRING RULES

PASSED AND ADOPTED

BY THE CITY COUNCIL

OF THE CITY OF

BELVIDERE, ILLINOIS

ON THE 16TH DAY OF OCTOBER 2023.

APPROVED BY THE

MAYOR OF THE CITY OF

BELVIDERE, ILLINOIS

ON THE 17TH DAY OF OCTOBER, 2023.

Published in Pamphlet Form this 17th day of October 2023.

ORDINANCE #646H
AN ORDINANCE AUTHORIZING
THE CITY OF BELVIDERE FIRE AND POLICE COMMISSION
TO ADOPT NEW RULES CREATING A CONTINUOUS ELIGIBILITY REGISTER
FOR POLICE OFFICER CANDIDATES AND OTHER PRE-HIRING RULES

WHEREAS, the City of Belvidere, Boone County, Illinois (the City) is a home rule municipality under Article VII, Section 6 of the 1970 Constitution of the State of Illinois (the Illinois Constitution); and

WHEREAS, the City of Belvidere Fire and Police Commission (F&PC), in accordance with Division 2.1 of Article 10 of the Illinois Municipal Code (the Act), is charged with appointing, disciplining and terminating all members of the City of Belvidere Police Department below the rank of Deputy Chief; and

WHEREAS, the F&PC is empowered by the Act to adopt rules and procedures pertaining to its governance and activities; and

WHEREAS, the Act provides for the creation of an eligibility register of qualified police officer candidates through a public, competitive and open examination process, which lists expire after two (2) years or until they are exhausted; and

WHEREAS, the City of Belvidere and the F&PC have found it increasingly difficult to attract sufficient numbers of qualified candidates to apply for the position of police officer resulting in rapid exhaustion of eligibility registers and needlessly increasing the costs to the City of Belvidere in maintaining a register of eligible police officer candidates; and

WHEREAS, the Corporate Authorities of the City of Belvidere find that creation of a continuous eligibility register by which individuals could be placed upon the register for up to two (2) years and providing for continuous testing potential would decrease the City of Belvidere's costs in maintaining an eligibility register while at the same time expanding the potential base of qualified police officer applicants and maintaining a public, competitive and open examination process; and

WHEREAS, the Corporate Authorities of the City of Belvidere further find that it is in the City's best interest to allow the F&PC to appoint a police officer from among the top three (3) candidates on the continuous eligibility roster as it will protect the interests of candidates who tested earlier in relation to those who test at a later date and will preserve the F&PC's ability to ensure that the candidate they view as the most qualified is appointed as a police officer.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Belvidere as follows:

SECTION 1: The foregoing recitals are incorporated herein by this reference.

SECTION 2: Notwithstanding anything to the contrary in the Act, or in any other statute of the State of Illinois, the F&PC is hereby empowered to adopt rules and procedures that it deems expedient:

a) Allowing for the creation of a continuous eligibility register for police officer candidates using a public, competitive and open examination process, by which a qualified candidate who successfully completes a written examination and a prescreening interview will be placed upon the eligibility register for a period not to exceed two (2) years.

b) Allowing the F&PC or its agents to charge and collect a reasonable fee from applicants.

c) The F&PC is authorized to adjust the time to claim preference points, provided for under the Act or the F&PC, to facilitate creation of the continuous eligibility roster.

d) Placement upon the eligibility register shall be determined by a ranked scoring of the written examination and prescreening interview plus any applied preference points.

SECTION 3: Notwithstanding anything to the contrary in the Act, or in any other statute of the State of Illinois, the F&PC is further authorized to adopt rules and procedures allowing the F&PC to appoint any candidate who is among the top three (3) candidates on the continuous eligibility roster to the position of police officer, subject to successful passing of all other requirements for appointment, including, but not limited to, physical agility, psychological and medical examination.

SECTION 4: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any Court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage and publication in pamphlet form as required by law.

Voting Aye: Fleury, Frank, Gramkowski, McGee, Mulhall, Snow, Albertini and
Brereton.

Voting Nay: None.

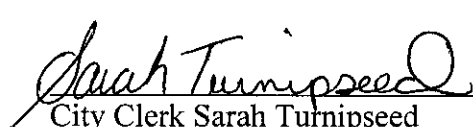
Absent: Freeman and Porter

APPROVED:



Mayor

ATTEST:



City Clerk Sarah Turnipseed

(SEAL)

Passed: October 16, 2023

Approved: October 17, 2023

Published: October 17, 2023

AFFIDAVIT

STATE OF ILLINOIS)
)
COUNTY OF BOONE)

Sarah Turnipseed, first being duly sworn on oath deposes and says as follows:

By authority of the City Council of the City of Belvidere, Illinois, I published Ordinance #646H of the City of Belvidere, Illinois, in pamphlet form on October 17, 2023, and as a convenience for the public; I posted the pamphlet form of Ordinance #646H on the bulletin board in the lobby of Belvidere City Hall at 401 Whitney Blvd., Belvidere, Illinois; said location being readily accessible to the public during business hours of the City Clerk's office.



Sarah Turnipseed
City Clerk

SUBSCRIBED AND SWORN TO BEFORE ME
this 17th day of October, 2023.





Notary Public