

City of Belvidere
FY26 Total Compensation Report
(May 1, 2025 - April 30, 2026)

Name	Title	FY26 Salary	Specialty Pay	Uniform Allowance	Health, Life & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL	Vacation Days	Personal Days	Sick Days
Ahlberg, Kelly	Billing Clerk A-1	59,280		550	37,236	3,306			100,372	20	6	
Albertini, John	Alderman	7,103							7,103			
Anderson, Brent	PW Director	122,195		250	28,610	6,814			157,869	20		
Anderson, Daniel	PW Superintendent	95,226		250	24,624	5,310			125,410	15	5	
Anderson, Grant	GIS - Part Time	33,654							33,654			
Arreguin, Julissa	Assistant City Clerk	42,370			13,028	2,363			57,760	10	3	
Ball, Michael	Police Sergeant	112,003	2,500	1,834	40,908			14,807	172,053	168 hrs		
Beck, Mark	Firefighter	87,599	3,500	1,250	38,908		13,324		144,581	10 shifts		
Bell, Jeremy	Police Officer	99,003	1,000	1,834	40,908			13,088	155,833	168 hrs		
Bird, David	Deputy Police Chief	128,465	303	1,834	38,908			16,983	186,493	160 hrs		
Blatchford, Christopher	Foreman/Specialist	83,762	500	250	37,236	4,671			126,419	20	6	
Bluege, Erica	City Clerk	68,367			13,028	3,813			85,208			
Bogdonas, Michelle	Police Officer	99,003	500	1,834	27,780			13,088	142,206	168 hrs		
Brereton, Ric	Alderman	7,103							7,103			
Bruha, Elizabeth	Library - Part Time	22,100				1,232			23,332	35 hrs		48 hrs
Bullard, Zachary	Firefighter	73,153	3,500	1,250	13,028		11,127		102,058	5 shifts		
Burdick, David	Firefighter Captain	105,120	3,500	1,250	38,908		15,989		164,767	10 shifts		
Butt, Clayton	Foreman/Specialist	83,762		250	37,236	4,671			125,919	5	6	
Carlson, Kevin	Laborer	63,357		250	37,236	3,533			104,376	5	6	
Casas, Maria	Administrative Asst.	42,370		500		2,363			45,232	10	3	
Champion-Gunn, Hannah	Library	32,656			6,994	1,821			41,472	80 hrs		96 hrs
Charlesworth, Jason	Foreman/Specialist	83,762		250	37,236	4,671			125,919	15	6	
Childers, Hannah	Administrative Asst.	42,370			26,499	2,363			71,232		3	
Coots, Meg	Library - Part Time	17,680				986			18,666	35 hrs		48 hrs
Coryell, Truman	Library- Part Time	21,840				1,218			23,058	35 hrs		48 hrs
Countryman, Kiplan	Building Director	86,170		200	13,028	4,805			104,203	20		
Cox, Christopher	Foreman/Specialist	83,762		250	37,236	4,671			125,919	15	6	
Culvey, Ryan	Laborer	77,605	750	250	37,236	4,328			120,169	20	6	
Danielak, Joseph	Police Officer	87,586	1,750	1,834	14,028			11,579	116,777	120 hrs		
Daniels, Sandra	Administrative Asst.	61,780		500	13,028	3,445			78,754	20	3	
Davis, Matthew	Police Officer	80,885		1,834	27,780			10,693	121,192	84 hrs		
Delaney, Denise	Clerical A-2	59,280		550	12,612	3,306			75,748	20	6	
Delavan, Thomas	Police Officer	99,003	2,000	1,834	40,908			13,088	156,833	168 hrs		
Delmore, Anthony	Foreman/Specialist	83,762	750	250	24,624	4,671			114,057	20	6	
DelRose, Gina	Planner	69,000			13,028	3,848			85,876	15	3	
Derry, Paul	Police Sergeant	112,003	2,587	1,834	32,474			14,807	163,705	168 hrs		
Dovenmuehle, Kyle	Laborer	63,357		250	12,612	3,533			79,752	5	6	
Drall, Daniel	Firefighter Lieutenant	99,761	3,500	1,250	13,028		15,174		132,713	10 shifts		
Drella, Michael	Attorney	133,508			38,908	7,445			179,861	20		
Ekberg, Nicholas	Foreman/Specialist	83,762	750	250	37,236	4,671			126,669	20	6	
Ellwanger, Adam	Firefighter	87,174	3,500	1,250	38,908		13,259		144,091	7 shifts		
Erber, Joseph	Firefighter	77,747	3,500	1,250	38,908		11,825		133,231	7 shifts		
Fast, Michael	Laborer	77,605		250	37,236	4,328			119,419	10	6	
Fleury, Matthew	Alderman	7,103							7,103			
Flores, Rolando	Laborer	74,755		250	24,624	4,169			103,798	5	6	
Fox, Kevin	Firefighter	87,174	3,500	1,250	25,780		13,259		130,964	7 shifts		
Frank, Wendy	Alderwoman	7,103							7,103			
Freund, Rhonda	Laborer	71,885	500	250	24,624	4,009			101,268	10	6	
Gibson, Mathew	Police Officer	80,885	1,750	1,834	40,908			10,693	136,070	48 hrs		
Gramkowski, Sandra	Alderwoman	7,103							7,103			
Gunsteen, Robert	Firefighter	72,796	3,500	1,250	38,908		11,072		127,527	5 shifts		
Hausen, Austin	Laborer	69,077		250	12,612	3,852			85,791	5	6	
Heiser, Bradley	Firefighter	86,324	3,500	1,250	38,908		13,130		143,111	7 shifts		

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Hemphill, Emerald	Library - Part Time	31,200				1,740			32,940	35 hrs		48 hrs
Hendrickson, Jacob	Firefighter	76,989	3,500	1,250	25,780		11,710		119,229	5 shifts		
Herman, Ronald	Firefighter	86,749	3,500	1,250	38,908		13,195		143,602	7 shifts		
Hildebrand, Keith	Laborer	83,762		250	37,236	4,671			125,919	15	6	
Hoiness, Jerry	Alderman	7,103							7,103			
Hunter, Jennifer	Library - Part Time	8,580							8,580	25 hrs		
Jankowski, Jason	Firefighter	64,226	3,500	1,250	25,780		9,769		104,525	3 shifts		
Johnson, Camden	Firefighter	60,695	3,500	1,250	13,028		9,232		87,705	3 shifts		
Jones, Anthony	Police Officer	80,885	1,750	1,834	14,028			10,693	109,190	84 hrs		
Jones, Hobart	Police Officer	80,885		1,834	14,028			10,693	107,440			
Jones, Thomas	Police Officer	99,003	2,500	1,834	40,908			13,088	157,333	168 hrs		
Jordan, Jacob	Laborer	60,549		250	24,624	3,377			88,799		6	
Keck, Jordan	PW Asst. Director	80,628		250	38,908	4,496			124,283	10	3	
King, KC	Police Officer	99,003	1,500	1,834	14,028			13,088	129,453	120 hrs		
King, Paul	Police Sergeant	112,003	1,000	1,834	28,499			14,807	158,143	168 hrs		
Kirk, Julie	Police Officer	99,003	2,250	1,834	14,028			13,088	130,203	168 hrs		
Klinefelter, Jeremy	Foreman/Specialist	83,762		250	37,236	4,671			125,919	20	6	
Korn, Matthew	Police Officer	87,586		1,834	40,908			11,579	141,907	120 hrs		
Kozlowski, Robert	Police Officer	99,003	1,000	1,834	40,908			13,088	155,833	168 hrs		
Kriebs, James	Firefighter	87,174	3,500	1,250	38,908		13,259		144,091	10 shifts		
Lane, Cory	Police Officer	91,731	1,750	1,834	40,908			12,127	148,350	120 hrs		
Lara-Parra, Jesus	Police Officer	72,796		1,834	14,028			9,624	98,282	48 hrs		
Lee, Alexander	Police Officer	65,172		1,834	14,028			8,616	89,650			
Letourneau, Christopher	Firefighter Lieutenant	104,099	3,500	1,250	13,028		15,833		137,711	10 shifts		
Long, Melinda	Library	60,315			6,994	3,364			70,673	120 hrs		96 hrs
Lopez, Katelyn	Police Officer	87,586	1,750	1,834	40,908			11,579	143,657	120 hrs		
Loudenbeck, Matthew	Firefighter	87,174	3,500	1,250	25,780		13,259		130,964	10 shifts		
Marquez, Beatriz	Library - Part Time	15,265							15,265			
McClain, Pamela	Library - Part Time	9,547							9,547			
McDermott, Joseph	Police Officer	89,059		1,834	40,908			11,774	143,575	120 hrs		
McElhinney, Christopher	Laborer	77,605	7,000	250	37,236	4,328			126,419	15	6	
McGee, Michael	Alderman	7,103							7,103			
Mead, Stephen	Firefighter	82,408	3,500	1,250	13,028		12,534		112,720	7 shifts		
Mears, Adam	Police Officer	84,371		1,834	14,028			11,154	111,386	120 hrs		
Mechler, Daisy	Library	50,752			6,994	2,830			60,576	80 hrs		96 hrs
Menke, Nathan	Laborer	71,885		250	24,624	4,009			100,768	5	6	
Metzger, Shannon	Library	43,680			6,994	2,436			53,110	160 hrs		96 hrs
Mitchell, Cory	Firefighter	71,726	3,500	1,250	38,908		10,910		126,293	5 shifts		
Montalbano, Chris	Alderman	7,103							7,103			
Mora, Leilani	Library - Part Time	15,600				870			16,470			36 hrs
Morris, Clinton	Mayor	71,028							71,028			
Nitch, Elizabeth	Library	43,680			6,994	2,436			53,110	160 hrs		96 hrs
Omiotek, Alexandra	Library- Part Time	20,800				1,160			21,960	38 hrs		48 hrs
Pavlatos, Gregory	Firefighter	86,324	3,500	1,250	13,028		13,130		117,231	7 shifts		
Peterson, Rory	Alderman	7,103							7,103			
Phl, Aaron	Firefighter	86,324	3,500	1,250	38,908		13,130		143,111	7 shifts		
Polnow, Shane	Police Sergeant	112,003	1,000	1,834	40,908			14,807	170,552	168 hrs		
Porter, Charquela	Library - Part Time	15,600							15,600			48 hrs
Prochnicki, Joel	Laborer	60,549		250	12,612	3,377			76,787		6	
Rackley, Dillon	Police Officer	84,371	1,750	1,834	40,908			11,154	140,016	84 hrs		
Reese, Zachary	Police Officer	87,586	2,250	1,834	40,908			11,579	144,157	120 hrs		
Revels, Lee	Fire Inspector	58,053				3,237			61,290		3	
Revolinski, Austin	Laborer	74,755		250	12,612	4,169			91,786	10	6	

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Rognstad, Tracy	Library	43,680			6,994	2,436			53,110	80 hrs		96 hrs
Schadle, Shawn	Fire Chief	122,195		1,250	38,908		18,586		180,938	20		
Schultz, Timothy	Library	45,760			6,994	2,552			55,306	80 hrs		96 hrs
Schutz, Julie	Police Officer	99,003	500	1,834	40,908			13,088	155,333	168 hrs		
Schwartz, Michelle	Police Officer	99,003	500	1,834	27,780			13,088	142,206	168 hrs		
Sellers, Kurt	Laborer	63,357		250	12,612	3,533			79,752	5	6	
Shook, Ethan	Police Officer	65,172		1,834				8,616	75,622			
Shook, Matthew	Police Officer	112,004	860	1,834	40,908			14,807	170,413	168 hrs		
Smaha, Austin	Police Officer	65,172		1,834	28,499			8,616	104,121			
Smaha, Daniel	Deputy Police Chief	128,465		1,834	25,780			16,983	173,062	160 hrs		
Smith, Zachary	Police Officer	84,371	1,750	1,834	27,780			11,154	126,889	84 hrs		
Standford, Tyler	Police Officer	65,172		1,834				8,616	75,622	48 hrs		
Steiner, Nicholas	Foreman/Specialist	83,762	6,000	250	37,236	4,671			131,919	15	6	
Stevens, Clayton	Alderman	7,103							7,103			
Stuhr, Bradley	Library - Part Time	32,136				1,792			33,928			48 hrs
Swanson, Jason	Firefighter Captain	104,609	3,500	1,250	25,780		15,911		151,051	10 shifts		
Tangye, Travis	Firefighter Lieutenant	99,761	3,500	1,250	38,908		15,174		158,593	7 shifts		
Taromina, Judith	Transcriptionist	42,370		500	13,028	2,363			58,260	20	3	
Thornton, Liberty	Library	34,320				1,914			36,234	80 hrs		96 hrs
Thornton, Nicolas	Firefighter Lieutenant	99,272	3,500	1,250	38,908		15,099		158,029	10 shifts		
Tsikretsis, Miles	Laborer	69,077		250	37,236	3,852			110,415	5	6	
Turnipseed, Sarah	Budget/Finance Officer	97,850			38,908	5,457			142,215	15		
Vail, Derrick	Laborer	77,605		250	37,236	4,328			119,419	20	6	
Vance, Abigail	Deputy City Clerk	56,601			38,908	3,156			98,666	15	3	
Vandenbroek, Troy	Firefighter	73,153	3,500	1,250	38,908		11,127		127,938	5 shifts		
Vaughn, Jeffery	Firefighter	87,599	3,500	1,250	38,908		13,324		144,581	10 shifts		
Venegas, Gerardo	Police Officer	74,783	500	1,834	14,028			9,886	101,032	84 hrs		
Volkey, Mary	Treasurer	5,464							5,464			
Wares, Caleb	Foreman/Specialist	83,762		250	24,624	4,671			113,307	10	6	
Washburn, Christofer	Police Sergeant	112,003	1,000	1,834	40,908			14,807	170,552	168 hrs		
Weiland, Mark	Police Officer	87,586		1,834	40,908			11,579	141,907	120 hrs		
Whetsel, Cara	Zoning and Code Enforcement	52,125		200	25,780	2,907			81,012	20	3	
Whitt, Kimberly	Administrative Asst. Comm. Dev.	42,370		200	25,780	2,363			70,712	10	3	
Wilcox, Craig	Building Inspector PT	63,648		200		3,549			67,397		2	
Williams, Glenn	Firefighter	86,749	3,500	1,250	13,028		13,195		117,722	7 shifts		
Winnie, Todd	Firefighter	82,004	3,500	1,250	38,908		12,473		138,135	7 shifts		
Woody, Shane	Police Chief	136,173		1,834	25,780			18,002	181,790	160 hrs		
Yahey, Zachery	Library	34,278			6,994	1,912			43,184	80 hrs		96 hrs
Yaun, Caitlin	Library - Part Time	15,600				870			16,470	35 hrs		48 hrs
Zapf, Richard	Police Officer	99,003	2,000	1,834	40,908			13,088	156,833	120 hrs		
Zermeno, Jaqueline	Library - Part Time	19,825				1,106			20,931	35 hrs		48 hrs

Note: IMRF calculations run calendar year, not fiscal year. Therefore, they are estimated based on current rate for 2025 and anticipated rate for 2026.