

City of Belvidere  
FY27 Total Compensation Report  
(May 1, 2026 - April 30, 2027)

Name	Title	FY27 Salary	Speciality Pay	Uniform Allowance	Health, Life & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL	Vacation Days	Personal Days	Sick Days
Ahlberg, Kelly	Billing Clerk	59,280		550	37,236	3,266			100,332	20	6	
Albertini, John	Aldersperson	7,103							7,103			
Amundson-Bull, Zackary	Police Officer	65,172		1,894	14,965			10,219	92,250			
Anderson, Brent	PW Director	125,860		250	27,626	6,935			160,671	20		
Anderson, Grant	GIS - Part Time	34,664							34,664			
Arreguin, Julissa	Assistant City Clerk	43,637			13,965	2,404			60,006		3	
Ball, Michael	Police Sergeant	112,003	2,500	1,894	43,725			17,562	177,685	168 hrs		
Beck, Mark	Firefighter	87,599	3,500	1,250	41,725		14,174		148,248	10 shifts		
Bell, Jeremy	Police Officer	99,003	1,000	1,894	43,725			15,524	161,146	168 hrs		
Bird, David	Deputy Police Chief	132,319		1,894	41,725			20,748	196,686	160 hrs		
Blatchford, Christopher	Foreman/Specialist	83,762	500	250	37,236	4,615			126,363	20	6	
Bluege, Erica	City Clerk	68,367			13,965	3,767			86,099			
Bogdonas, Michelle	Police Officer	99,003	500	1,894	29,626			15,524	146,547	168 hrs		
Bogielski, Edward	Library - Part Time	16,068				885			16,953	56 hrs		48 hrs
Brereton, Ric	Aldersperson	7,103							7,103			
Brown, Amanda	Library	35,360				1,948			37,308			96 hrs
Bruha, Elizabeth	Library - Part Time	22,750				1,254			24,004	35 hrs		48 hrs
Bullard, Zachary	Firefighter	73,153	3,500	1,250			11,836		89,740	5 shifts		
Burdick, David	Firefighter Captain	105,120	3,500	1,250	41,725		17,008		168,604	10 shifts		
Butt, Clayton	Foreman/Specialist	83,762		250	37,236	4,615			125,863	10	6	
Carlson, Kevin	Laborer	66,207		250	37,236	3,648			107,341	5	6	
Champion-Gunn, Hannah	Library	34,320			6,759	1,891			42,970	80 hrs		96 hrs
Charlesworth, Jason	Foreman/Specialist	83,762		250	37,236	4,615			125,863	15	6	
Coots, Meg	Library - Part Time	13,650							13,650	60 hrs		
Countryman, Kiplan	Building Director	88,755		200	13,965	4,890			107,810	20		
Cox, Christopher	PW Superintendent	109,180		250	41,725	6,016			157,171	15	3	
Crosby, Dylan	Library - Part Time	14,820							14,820	27 hrs		
Culvey, Ryan	Laborer	77,605	750	250	37,236	4,276			120,117	20	6	
Danielak, Joseph	Police Officer	87,586	1,750	1,894	29,625			13,733	134,588	120 hrs		
Daniels, Sandra	Administrative Asst.	63,634		500	13,965	3,506			81,605	20	3	
Davis, Matthew	Police Officer	80,885		1,894	43,725			12,683	139,187	84 hrs		
Delaney, Denise	Billing Clerk	59,280		550	12,612	3,266			75,708	20	6	
Delavan, Thomas	Police Officer	99,003	2,000	1,894	43,725			15,524	162,146	168 hrs		
Delmore, Anthony	Foreman/Specialist	83,762	750	250	24,624	4,615			114,001	20	6	
DelRose, Gina	Planner	77,466			13,965	4,268			95,700	15	3	
Derry, Paul	Police Sergeant	112,003	2,750	1,894	43,725			17,562	177,934	168 hrs		
Dovenmuehle, Kyle	Laborer	66,206		250	12,612	3,648			82,716	5	6	
Drall, Daniel	Firefighter Lieutenant	99,761	3,500	1,250	13,965		16,141		134,618	10 shifts		
Drella, Michael	Attorney	137,513			41,725	7,577			186,816	20		
Drop, William	Police Officer	65,172		1,894	43,725			10,219	121,011			
Ekberg, Nicholas	Foreman/Specialist	83,762	750	250	37,236	4,615			126,613	20	6	
Ellwanger, Adam	Firefighter	87,174	3,500	1,250	41,725		14,105		147,754	7 shifts		
Erber, Joseph	Firefighter	82,812	3,500	1,250	41,725		13,399		142,686	7 shifts		
Fast, Michael	Laborer	77,605		250	37,236	4,276			119,367	10	6	
Fleury, Matthew	Aldersperson	7,103							7,103			
Flores, Rolando	Laborer	77,605		250	24,624	4,276			106,755	10	6	
Fox, Kevin	Firefighter	87,174	3,500	1,250	27,626		14,105		133,655	7 shifts		
Frank, Wendy	Aldersperson	7,103							7,103			
Freund, Rhonda	Laborer	74,755	500	250	24,624	4,119			104,248	10	6	
Gibson, Mathew	Police Officer	84,370	1,750	1,894	40,908			13,229	142,151	84 hrs		
Goeddeke, Searra	Library - Part Time	15,600				860			16,460			
Gramkowski, Sandra	Aldersperson	7,103							7,103			
Gunsteen, Robert	Firefighter	77,747	3,500	1,250	41,725		12,580		136,802	5 shifts		

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Hausen, Austin	Laborer	71,885		250	24,624	3,961			100,720	10	6	
Heiser, Bradley	Firefighter	86,749	3,500	1,250	41,725		14,036		147,260	7 shifts		
Hendrickson, Jacob	Firefighter	77,747	3,500	1,250	27,626		12,580		122,703	5 shifts		
Hernandez, Monica	Administrative Asst.	43,637		500	13,965	2,404			60,506		3	
Herman, Ronald	Firefighter	86,749	3,500	1,250	41,725		14,036		147,260	7 shifts		
Hildebrand, Keith	Laborer	83,762		250	37,236	4,615			125,863	15	6	
Hoiness, Jerry	Aldersperson	7,103							7,103			
Hunter, Jennifer	Library - Part Time	9,239							9,239	25 hrs		
Jancek, Jarrett Richard	Police Officer	65,172		1,894	14,965			10,219	92,250			
Jankowski, Jason	Firefighter	67,214	3,500	1,250	27,626		10,875		110,465	5 shifts		
Johnson, Camden	Firefighter	63,911	3,500	1,250	13,965		10,341		92,968	3 shifts		
Jones, Anthony	Police Officer	84,371	1,750	1,894	14,965			13,229	116,209	84 hrs		
Jones, Hobart	Police Officer	80,885		1,894	14,965			12,683	110,427	48 hrs		
Jones, Thomas	Police Officer	99,003	2,500	1,894	43,725			15,524	162,646	168 hrs		
Jordan, Jacob	Laborer	63,357		250	24,624	3,491			91,722	5	6	
Keck, Jordan	PW Asst. Director	117,420		250	41,725	6,470			165,865	10	3	
King, KC	Police Officer	99,003	2,736	1,894	14,965			15,524	134,122	120 hrs		
King, Paul	Police Sergeant	112,003	1,000	1,894	30,421			17,562	162,880	168 hrs		
Kirk, Julie	Police Officer	99,003	2,250	1,894	14,965			15,524	133,636	168 hrs		
Klinefelter, Jeremy	Foreman/Specialist	83,762		250	37,236	4,615			125,863	20	6	
Koehler, Reagan	Administrative Asst.	43,637			13,965	2,404			60,006		3	
Korn, Matthew	Police Officer	87,586	2,250	1,894	43,725			13,733	149,189	120 hrs		
Kozlowski, Robert	Police Officer	99,003	1,000	1,894	43,725			15,524	161,146	168 hrs		
Kriebs, James	Firefighter	87,174	3,500	1,250	41,725		14,105		147,754	10 shifts		
Lander, Cain	Firefighter	59,798		421	41,725		9,675		111,619	3 shifts		
Lane, Cory	Police Officer	99,003	2,255	1,894	43,725			15,524	162,401	120 hrs		
Lara-Parra, Jesus	Police Officer	72,796		1,894	14,965			11,414	101,070	84 hrs		
Letourneau, Christopher	Firefighter Lieutenant	104,099	3,500	1,250	13,965		16,843		139,657	10 shifts		
Long, Melinda	Library	69,664				3,838			73,502	120 hrs		96 hrs
Marquez, Beatriz	Library - Part Time	15,265							15,265	25 hrs		
McClain, Pamela	Library - Part Time	10,647							10,647	25 hrs		
McDermott, Joseph	Police Officer	99,003		1,894	43,725			15,524	160,146	120 hrs		
McElhinney, Christopher	Laborer	77,605	7,000	250	37,236	4,276			126,367	15	6	
McGee, Michael	Aldersperson	7,103							7,103			
Mead, Stephen	Firefighter	86,749	3,500	1,250	13,965		14,036		119,500	7 shifts		
Mears, Adam	Police Officer	87,586	1,750	1,894	14,965			13,733	119,928	120 hrs		
Mechler, Daisy	Library	58,619			6,759	3,230			68,607	80 hrs		96 hrs
Menke, Nathan	Laborer	74,755		250	24,624	4,119			103,748	10	6	
Metzger, Shannon	Library	44,928			6,759	2,476			54,162	160 hrs		96 hrs
Mitchell, Cory	Firefighter	71,726	3,500	1,250	41,725		11,605		129,806	5 shifts		
Montalbano, Chris	Alderman	7,103							7,103			
Morris, Clinton	Mayor	71,028							71,028			
Nitch, Elizabeth	Library	44,928			6,759	2,476			54,162	160 hrs		96 hrs
Pavlatos, Gregory	Firefighter	86,324	3,500	1,250	14,965		13,967		120,006	7 shifts		
Peterson, Rory	Aldersperson	7,103							7,103			
Pihl, Aaron	Firefighter	86,324	3,500	1,250	41,725		13,967		146,766	7 shifts		
Polnow, Shane	Police Sergeant	112,003	1,000	1,894	40,908			17,562	173,367	168 hrs		
Prochnicki, Joel	Laborer	63,357		250	12,612	3,491			79,710	5	6	
Rackley, Dillon	Police Officer	84,371	1,750	1,894	43,725			13,229	144,969	84 hrs		
Revels, Lee	Fire Inspector	59,801				3,295			63,096		3	
Reynolds, Melenie	Public Works Asst.	48,069		550	37,236	2,649			88,503		6	
Revolinski, Austin	Laborer	77,605		250	12,612	4,276			94,743	10	6	
Rognstad, Tracy	Library	44,928			6,759	2,476			54,162	80 hrs		96 hrs

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Sanders, David	Police Officer	65,172		1,894	14,965			10,219	92,250			
Schadle, Shawn	Fire Chief	125,860		1,250	41,725		20,364		189,200	20		
Schultz, Timothy	Library	47,840			6,759	2,636			57,235	80 hrs		96 hrs
Schutz, Julie	Police Officer	99,003		1,894	43,725			15,524	160,146	168 hrs		
Sellers, Kurt	Laborer	63,357		250	12,612	3,491			79,710	5	6	
Shook, Ethan	Police Officer	65,172		1,894	29,626			10,219	106,911	48hrs		
Shook, Matthew	Police Officer	112,004	1,000	1,894	43,725			17,562	176,185	168 hrs		
Smaha, Austin	Police Officer	72,796		1,894	30,421			11,414	116,525	48hrs		
Smaha, Daniel	Deputy Police Chief	132,319		1,894	27,626			20,748	182,587	160 hrs		
Smith, Zachary	Police Officer	84,371	1,750	1,894	29,626			13,229	130,870	84 hrs		
Standford, Tyler	Police Officer	72,796		1,894				11,414	86,105	84 hrs		
Steiner, Nicholas	Foreman/Specialist	83,762	6,000	250	37,236	4,615			131,863	15	6	
Stevens, Clayton	Aldersperson	7,103							7,103			
Swanson, Jason	Firefighter Captain	104,609	3,500	1,250	25,626		16,926		151,911	10 shifts		
Tangye, Travis	Firefighter Lieutenant	99,761	3,500	1,250	41,725		16,141		162,378	7 shifts		
Taromina, Judith	Administrative Asst.	43,637		500	13,965	2,404			60,506	20	3	
Thornton, Nicolas	Firefighter Lieutenant	99,272	3,500	1,250	41,725		16,062		161,809	10 shifts		
Tillema, Sophie	Library	33,280				1,834			35,114	80 hrs		96 hrs
Tsikretsis, Miles	Laborer	71,885		250	37,236	3,961			113,332	10	6	
Turnipseed, Sarah	Budget/Finance Officer	109,180			41,725	6,016			156,921	15		
Vail, Derrick	Laborer	77,605		250	37,236	4,276			119,367	20	6	
Vance, Abigail	Deputy City Clerk	58,300			41,725	3,212			103,237	15	3	
Vandenbroek, Troy	Firefighter	73,153	3,500	1,250	41,725		11,836		131,465	5 shifts		
Vaughn, Jeffery	Firefighter	87,599	3,500	1,250	41,725		14,174		148,248	10 shifts		
Venegas, Gerardo	Police Officer	74,783	500	1,894	14,965			11,726	103,868	84 hrs		
Volkey, Mary	Treasurer	5,464							5,464			
Walling, Mason	Laborer	57,678		250	12,612	3,178			73,718			
Wares, Caleb	Foreman/Specialist	83,762		250	24,624	4,615			113,251	15	6	
Washburn, Christofer	Police Sergeant	112,003	1,000	1,894	43,725			17,562	176,184	168 hrs		
Weiland, Mark	Police Officer	87,586		1,894	43,725			13,733	146,938	120 hrs		
Whetsel, Cara	Zoning and Code Enforcement	53,682		200	27,626	2,958			84,466	20	3	
Whitt, Kimberly	Administrative Asst. Comm. Dev.	43,637		200	27,626	2,404			73,867	10	3	
Wilcox, Craig	Building Inspector PT	26,218		200					26,418		2	
Williams, Glenn	Firefighter	86,749	3,500	1,250	14,965		14,036		120,500	7 shifts		
Winnie, Todd	Firefighter	82,004	3,500	1,250	41,725		13,268		141,747	7 shifts		
Woody, Shane	Police Chief	140,258		1,894	29,626			21,993	193,771	160 hrs		
Yakey, Zachery	Library	35,360			6,759	1,948			44,067	80 hrs		96 hrs
Young, Michelle	Police Officer	99,003	500	1,894	29,626			15,524	146,547	168hrs		
Zapf, Richard	Police Officer	99,003	2,000	1,894	43,725			15,524	162,146	120 hrs		
Zermeno, Jaqueline	Library - Part Time	20,410				1,125			21,535	35 hrs		48 hrs

Note: IMRF calculations run calendar year, not fiscal year. Therefore, they are calculated based on current rate for 2026.